BRADY, MARTZ & ASSOCIATES, P.C. P.O. BOX 1297 BISMARCK, ND 58502-1297

MISSOURI SLOPE AREAWIDE UNITED WAY P.O. BOX 2111 BISMARCK, ND 58502

lalalaladadallaanalalllaad

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CLIENT'S COPY

BradyMartz

MAY 15, 2022

MISSOURI SLOPE AREAWIDE UNITED WAY P.O. BOX 2111 BISMARCK, ND 58502 ATTENTION: JENA GULLO, EXECUTIVE DIRECTOR

DEAR JENA:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2020 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2020 FORM 990

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

WE HAVE PROVIDED YOU TAX ADVICE IN CONNECTION WITH THE PREPARATION OF YOUR U.S. FEDERAL TAX RETURN AND ASSOCIATED TAX PLANNING SERVICES WE HAVE FURNISHED. THIS ADVICE IS NOT INTENDED OR WRITTEN TO BE USED BY ANY TAXPAYER FOR THE PURPOSE OF AVOIDING PENALTIES THAT MAY BE IMPOSED ON THE TAXPAYER BY THE INTERNAL REVENUE SERVICE, AND IT CANNOT BE USED BY ANY TAXPAYER FOR SUCH PURPOSE.

SINCERELY,

MINDY PIATZ

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2021

PREPARED FOR:

MISSOURI SLOPE AREAWIDE UNITED WAY P.O. BOX 2111 BISMARCK, ND 58502

PREPARED BY:

BRADY, MARTZ & ASSOCIATES, P.C. P.O. BOX 1297 BISMARCK, ND 58502-1297

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-EO TO US BY MAY 16, 2022

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization 20, or fiscal year beginning JUL 1 , 2020, and ending JUN 3

Department of the Treasury	l	the IDC Voor for your room		
	-	the IRS. Keep for your reco		LULU
Internal Revenue Service Name of exempt organization		orm8879EO for the latest inf		xpayer identification number
maine of exempt organization	or person subject to tax		l a.	xpayer identification number
MISSOURI SLOP	E AREAWIDE UNITED WAY		4	15-0387741
Name and title of officer or pe				
JENA GULLO				
EXECUTIVE DIR				
Part I Type of	Return and Return Information	(Whole Dollars Only)		
check the box on line 1a, blank, then leave line 1b,	urn for which you are using this Form 8879-1 2a, 3a, 4a, 5a, 6a, or 7a below, and the am 2b, 3b, 4b, 5b, 6b, or 7b, whichever is appl the applicable line below. Do not complete r	ount on that line for the returnicable, blank (do not enter -0-)	n being filed with this	form was
			4.5)	2 064 201
1a Form 990 check here	b Total revenue, if any (Form	990, Part VIII, column (A), lin	e 12)	1b 3,004,301.
	nere b Total revenue, if any (F			
3a Form 1120-POL ched				. 3b
4a Form 990-PF check h				4b
5a Form 8868 check her				5b
6a Form 990-T check he				. 6b
7a Form 4720 check her Part II Declarat	e ▶	of Officer or Person S	ubicat to Tay	. 7b
	<u> </u>			
	, I declare that $oxed{X}$ I am an officer of the a	•		•
(name of organization)	urn and accompanying schedules and state	, (EIN)_		_ and that I have examined a cop
to receive from the IRS (a processing the return or re Agent to initiate an electron) an acknowledgement of receipt or reason efund, and (c) the date of any refund. If app onic funds withdrawal (direct debit) entry to	ectronic return originator (ERC for rejection of the transmissi plicable, I authorize the U.S. Ti the financial institution accou	on, (b) the reason fo reasury and its desig nt indicated in the ta	to the IRS and or any delay in nated Financial x preparation
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Form **8879-EO** (2020)

P.O. BOX 2111

BISMARCK, ND

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

return. See instructions

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 45-0387741 MISSOURI SLOPE AREAWIDE UNITED WAY File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your

City, town or post office, state, and ZIP code. For a foreign address, see instructions.

58502

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 **Application** Return **Application** Return Code Is For Code Is For Form 990-T (corporation) Form 990 or Form 990-EZ 01 07 Form 990-BI Form 1041-A

0111	1000 BE	<u> </u>	1 61111 16 1171			
Form	n 4720 (individual)	03	Form 4720 (other than individual)			09
Form	1 990-PF	04	Form 5227			10
Form	n 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form	n 990-T (trust other than above)	06	Form 8870			12
	EIDE BAILLY					
• Th	he books are in the care of > 1730 BURNT BOAT	DR #	100 - BISMARCK, ND 5	850)3	
Te	elephone No. ► 701-255-1091		Fax No.			
	the organization does not have an office or place of business	in the Uni				
	this is for a Group Return, enter the organization's four digit (heck this
	▶ . If it is for part of the group, check this box ▶		<u> </u>			
2	I request an automatic 6-month extension of time until the organization named above. The extension is for the organization named above. The extension is for the organization named above. The extension is for the organization calendar year or	anization's	return for: d endingJUN30 ,2021	e exem		rn for
За	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, any nonrefundable credits. See instructions.	or 6069, 6	enter the tentative tax, less	3a	\$	0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069,	, enter any	refundable credits and		·	
	estimated tax payments made. Include any prior year overpa			3b	\$	0.
С	Balance due. Subtract line 3b from line 3a. Include your par					

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2020)

EXTENDED TO MAY 16, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Upen to P Inspecti											
	A For the 2020 calendar year, or tax year beginning JUL 1, 2020 and ending JUN 30, 2021										
	Check if applicab	C Name of	forganization	-		D Employe	r identifica	ation number			
	Addre	ess MTSS	OURI SLOPE AREAW	עא מאַידואון אַמן							
H	chang			IDE ONTIED WAT		H 45-0	38774	1			
H	chang		usiness as and street (or P.O. box if mail is no	at delivered to etreet address)	Room/sui						
F	return Final	D O	BOX 2111	or delivered to street address)	Nooiii/Sui		.)255-	3601			
	⊥return termir ated	n_	own, state or province, country,	and 7IP or foreign postal code		G Gross receip		3,087,363.			
Г	Amen	nded DTCM	ARCK, ND 58502	and 211 of foreign postar cod	C	H(a) Is this a					
F	Application		nd address of principal officer: J	ENA GULLO				Yes X No			
_	pendi		4TH ST, BISMARCI					uded? Yes No			
Τ.	Tax-ex	empt status:			(a)(1) or 5			st. See instructions			
			MSUNITEDWAY.ORG	, , , , , , , , , , , , , , , , , , , ,		H(c) Group					
K	orm o	f organization:	X Corporation Trust	Association Other	L Ye			State of legal domicile: ND			
P	art I	Summary									
4	1	Briefly describ	e the organization's mission or n	nost significant activities: M.	ISSOURI	SLOPE AR	EAWID	E (MSA)			
Governance		UNITED	WAY UNITES PEOPLI	E AND RESOURCES	TO BUII	LD A BETT	CER CO	MMUNITY.			
r	2	Check this bo	x 🕨 🔲 if the organization di	scontinued its operations or	disposed of mo	ore than 25% of i	ts net asse				
ove	3	Number of vot	ting members of the governing be	ody (Part VI, line 1a)			3	27			
			lependent voting members of the					27			
es &	5		of individuals employed in calend					22			
ΞĒ	6		of volunteers (estimate if necessa					2048			
Activities &	7 a	Total unrelated	d business revenue from Part VIII	, column (C), line 12				0.			
_	b	Net unrelated	business taxable income from Fo	orm 990-T, Part I, line 11				0.			
					-	Prior Yea		Current Year			
ē	8		- · · · · · · · · · · · · · · · · · · ·			3,140,		3,060,354.			
Revenue	9	Program servi		1 -	0.	0.					
že Š	10		come (Part VIII, column (A), lines				869.	9,697.			
_	11		(Part VIII, column (A), lines 5, 6d				063.	-5,750.			
	12		- add lines 8 through 11 (must ed			3,095,		3,064,301.			
	13		milar amounts paid (Part IX, colur			1,093,		790,401.			
	14	•	to or for members (Part IX, colum	· // /		200	365.	<u>0.</u> 388,445.			
es	15		compensation, employee benef			200,	0.	0.			
Expenses	10a		undraising fees (Part IX, column (1 0 1	2,533.		- 0.	<u> </u>			
Š	1,0		ing expenses (Part IX, column (D)			1,016,	815	1,263,246.			
	''		es (Part IX, column (A), lines 11a- s. Add lines 13-17 (must equal P			2,398,		2,442,092.			
	18	•	s. Add lines 13-17 (must equal Pa expenses. Subtract line 18 from				074.	622,209.			
		i ieveliue iess	expenses. Gubriact line 10 ITOIII	IIIIC IZ		Beginning of Curr		End of Year			
ets (20	Total assets (F	Part X line 16)			5,452,		6,237,459.			
Assets or	21	=	(Part X, line 26)				512.	647,059.			
Net	22		fund balances. Subtract line 21 f	rom line 20		4,612,		5,590,400.			
	art II					•					
Und	er pena	alties of perjury,	I declare that I have examined this re	turn, including accompanying sch	nedules and state	ments, and to the	best of my k	nowledge and belief, it is			
true	, corre	ct, and complete.	Declaration of preparer (other than o	officer) is based on all information	n of which prepai	rer has any knowle	dge.				
Sig	n	Signature	e of officer			Date					
Her	е		GULLO, EXECUTIVI	E DIRECTOR							
		Type or p	orint name and title			ls.					
		Print/Type prep		Preparer's signature	_	Date	Check	PTIN			
Paid		MELINDA		MELINDA PIATZ		05/15/22					
	parer	Firm's name	BRADY, MARTZ &	ASSOCIATES, P.	С.	Firm	's EIN ▶ 4	5-0310328			
Use	Only	Firm's address	▶ P.O. BOX 1297	0500 1005				000 4545			
			BISMARCK, ND 5			Phor	ne no. 701	-223-1717			
Ma	y the I	RS discuss this	return with the preparer shown	above? See instructions				X Yes No			

Form	990 (2020) MISSOURI SLOPE AREAWIDE UNITED WAY 45-0387741 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	WE UNITE PEOPLE AND RESOURCES TO BUILD A BETTER COMMUNITY.
	Did the constitution of th
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$790, 401. including grants of \$790, 401.) (Revenue \$)
	ALLOCATION PAYMENTS TO PARTICIPATING UNITED WAY BENEFICIARY AGENCIES:
	EDUCATION, MENTORING, A STABLE HOME LIFE, AND JOBS - MSA UNITED WAY
	FIGHTS POVERTY THROUGH PARTNERSHIPS AND INVESTMENTS TO ENSURE THAT
	EVERY CHILD ENTERS SCHOOL READY TO SUCCEED, ARE READING AT GRADE LEVEL,
	AND GRADUATE FROM HIGH SCHOOL ON TIME. MSA UNITED WAY STABILIZES HOMES
	OF AT-RISK STUDENTS BY PROVIDING SUPPORTIVE SERVICES SUCH AS CASE
	MANAGEMENT, HOUSING AND TRANSPORTATION ASSISTANCE, MENTAL HEALTH
	SERVICES AND MENTORS TO INCREASE SCHOOL ATTENDANCE AND IMPROVE
	BEHAVIORS. MSA UNITED WAY INVESTS IN PROGRAMS THAT IMPROVE ACADEMIC
	OUTCOMES AND ASSIST THOSE LIVING IN POVERTY WITH FINDING AND RETAINING
	EMPLOYMENT.
4b	(Code:) (Expenses \$99,458. including grants of \$) (Revenue \$)
	UNITED WAY BACKPACK PROGRAM:
	MSA UNITED WAY FIGHTS HUNGER BY ADMINISTERING THE UNITED WAY BACKPACK
	PROGRAM, PROVIDING MORE THAN 1,400 BACKPACKS EVERY OTHER WEEKEND FULL
	OF FOOD TO STUDENTS IN BISMARCK-MANDAN AND OUTLYING RURAL COMMUNITIES.
	HUNGER. 74,657 ADULTS AND CHILDREN WERE PROVIDED ACCESS TO AFFORDABLE
	OPTIONS FOR A NUTRITIOUS DIET.
4c	(Code:) (Expenses \$ 605, 351. including grants of \$) (Revenue \$)
	HOMELESS SHELTER:
	IN OCTOBER OF 2017, A MAJOR LOCAL EMERGENCY HOMELESS SHELTER SHUT DOWN,
	LEAVING MANY WITHOUT NEEDED FOOD, SHELTER, AND RESOURCES. UNITED WAY
	STEPPED UP AND BEGAN PROVIDING EMERGENCY SHELTER THROUGHOUT THE FRIGID
	WINTER MONTHS AND MEETING WITH THE HOMELESS NIGHTLY. UNITED WAY OPENED
	A PERMANENT EMERGENCY SHELTER IN MARCH 2018. UNITED WAY KEPT 940 MEN,
	,
	WOMEN, AND CHILDREN WARM AND SAFE. MSA UNITED WAY PROVIDED RENTAL
	ASSISTANCE TO ALL PEOPLE EXPERIENCING HOMELESSNESS TO EXPEDITE A
	SUCCESSFUL TRANSITION TO PERMANENT HOUSING THROUGHOUT THE PANDEMIC.
	ADDITIONALLY, MSA UNITED WAY PROVIDED HOTEL ROOMS TO NEW CLIENTS AND
	FACILITATED ACCESS TO COVID-19 TESTING PRIOR TO ADMISSION INTO THE
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 530,856 • including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses > 2,026,066.

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		4.		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-7		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Y	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
b od	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Х	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Λ	l

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			3,7
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		\vdash
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
4	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			3,7
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		X
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			₩.
~	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		X
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
30		38	х	
Pa	Note: All Form 990 filers are required to complete Schedule O	, 55		
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 8	-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	1

Form 990 (2020) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с **d** If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

If "Yes," complete Form 4720, Schedule O.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X			
Sec	tion A. Governing Body and Management							
				Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	_{1a} 2	7					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b 2	7					
2								
_	officer, director, trustee, or key employee?							
3								
Ū		an out out of violett	3		x			
4	Did the organization make any significant changes to its governing documents since the prior Form 99		. —		X			
5	Did the organization become aware during the year of a significant diversion of the organization's asset				X			
6	Did the organization have members or stockholders?				X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap		· •					
1 a	more members of the governing body?		7a		x			
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st		l a		125			
b		•	7b		x			
0	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year		76		25			
8		,	0-	Х				
a	The governing body?		8a	X				
b	Each committee with authority to act on behalf of the governing body?		. 8b					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach association to a section be reached as 2 or respectively.				x			
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		. 9		Λ			
300	tion B. Policies (This Section B requests information about policies not required by the Internal Rel	<u>renue Code.)</u>						
40-	Did the constant is the board of the standard boards of the standard of the st		40-	Yes	No X			
	Did the organization have local chapters, branches, or affiliates?		10a					
b	If "Yes," did the organization have written policies and procedures governing the activities of such characters and procedures governing the activities of such characters are applied to the activities of such characters are acceptable to the control of the cont	•	10b					
44.	· · · · · · · · · · · · · · · · · · ·	hofore filing the form?	11a	Х				
	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b 100	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		12a	Х				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		. 12b	- 72				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,	12c	Х				
40	in Schedule O how this was done		40	X				
13	Did the organization have a written whistleblower policy?			X				
14	Did the organization have a written document retention and destruction policy?		. 14	Λ				
15	Did the process for determining compensation of the following persons include a review and approval	•						
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		45-	Х				
	The organization's CEO, Executive Director, or top management official			X				
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		15b	Λ				
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ant with a						
10a			160		х			
L	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		16a					
b								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic		405					
Sec	exempt status with respect to such arrangements? tion C. Disclosure		16b					
17 18	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990-T (Section 501(a)	(3)6 00/1/	availa	hle			
10	for public inspection. Indicate how you made these available. Check all that apply.	a 530-1 (Georgott 501(C)	(U)3 UIIIY)	avalla	DIC			
		on Cohodul- Ol						
10		on Schedule O)	nd finan	oial				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	mict of interest policy, a	ıııu ıirianı	udl				
00	statements available to the public during the tax year.	ke and recourds						
20	State the name, address, and telephone number of the person who possesses the organization's boo EIDE BAILLY $-701-255-1091$	ns and records						
	1730 BURNT BOAT DR #100, BISMARCK, ND 58503							
	TIOU DOLLE DOLLE DIE "TOO, DIDITEMON, MD 30303							

2020) MISSOURI SLOPE AREAWIDE UNITED WAY

45-0387741

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	Jiga	IIIZA)	ірсі	isatt	(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		one	Reportable	Reportable	Estimated		
	hours per		box, unless person is both officer and a director/trus				compensation	compensation	amount of	
	week (list any							from the	from related organizations	other compensation
	hours for	r direc				pa		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	onal tı		ployee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JENA GULLO	40.00									
EXECUTIVE DIRECTOR				Х				117,600.	0.	4,704.
(2) KIRK PANDOLFO	1.00									
DIRECTOR		Х		Х				0.	0.	0.
(3) BARB AASEN	1.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(4) DR. STEVE CHUPPE	1.00								_	_
MEMBER AT LARGE		Х		Х				0.	0.	0.
(5) JOHN WEBER	1.00								_	
VICE PRESIDENT		Х		Х				0.	0.	0.
(6) BRENDA BLAZER	1.00								_	
MEMBER	1 00	Х						0.	0.	0.
(7) GARY ADKISSON	1.00									
MEMBER	1 00	Х						0.	0.	0.
(8) GARY DELORME	1.00								•	•
MEMBER	1 00	Х						0.	0.	0.
(9) MARTIN FRITZ	1.00	.,							0	•
MEMBER (10) DR FIDNIEST GODERNIA	1 00	Х						0.	0.	0.
(10) DR. EARNEST GODFREAD	1.00	37							0	0
MEMBER (11) TERR DAGMA GUM	1.00	Х						0.	0.	0.
(11) JEFF FASTNACHT MEMBER	1.00	Х						0.	0.	0.
(12) TYLER HALM	1.00	Λ						0.	0.	<u> </u>
TREASURER	1.00	Х		х				0.	0.	0.
(13) DAVE HUNTER	1.00	Λ		Λ				0.	0.	0.
MEMBER	1.00	Х						0.	0.	0.
(14) MAYOR STEVE BAKKEN	1.00	21						•		<u></u>
MEMBER	1.00	х						0.	0.	0.
(15) KARIN HASKELL	1.00							•	•	
MEMBER		х						0.	0.	0.
(16) JIM HAUSSLER	1.00								•	•
MEMBER		Х						0.	0.	0.
(17) LAURIE LEINGANG	1.00								-	
MEMBER		Х						0.	0.	0.

MISSOURI SLOPE AREAWIDE UNITED WAY 45-0387741 Page 8 Form 990 (2020) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the lighest compensated related nstitutional trustee (W-2/1099-MISC) organization organizations ey employee and related below organizations line) (18) JON KLEIN 1.00 MEMBER Х 0. 0. 0. (19) DR. JASON HORNBACHER 1.00 X 0. 0. 0. MEMBER (20) KURT SCHLEY 1.00 Х 0. PRESIDENT Х 0. 0. (21) KEITH MANTZ 1.00 MEMBER X 0. 0. (22) SHALEE HUNTLEY 1.00 MEMBER Х 0. 0. 0. (23) JULIE FEDORCHAK 1.00 MEMBER Х 0. 0. 0. (24) DAWN BELOHLAVEK 1.00 Х 0. 0. MEMBER 0. (25) BRENDA NAGEL 1.00 0. SECRETARY Х 0. 0. (26) DR. TARA FEIL 1.00 MEMBER 0. 0. 0. 117,600. 0. 4,704. 1b Subtotal 0. 0. c Total from continuation sheets to Part VII, Section A 0. 117,600. 0. 4.704. Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 1 compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	NONE	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 MISSOURI SLOPE AREAWIDE UNITED WAY 45-0387741

Form 990 MISSOURI	SLOPE A	RE	ΙAW	IID	E	UN	ΙT	ED WAY	45-038	7741
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(check all that apply)			арр	ly)	compensation	compensation	amount of	
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				em plc		organization	(W-2/1099-MISC)	from the
	hours for	ordi	e e			ated		(W-2/1099-MISC)		organization
	related	ustee	trust		e e	bens				and related
	organizations below	ual tr	tional		yoldı	tcom	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) DODOWIN LION	1.00	=	=	0	~	Ŧ	F			
(27) DOROTHY LICK	1.00	7.7							_	0
MEMBER	1 00	Х						0.	0.	0.
(28) DAVID STRALEY	1.00									•
MEMBER		Х						0.	0.	0.
			_							
		ŀ								
			L							
		1								
Total to Part VII, Section A, line 1c										
TOTAL TO FAIT VII, SECTION A, IIILE TO								<u> </u>	I	

Page 9

Form 990 (2020) MISSOURI SLOPE A
Part VIII Statement of Revenue

		Check if Schedule O c	contains a response	or note to anv lir	ne in this Part VIII			
				,	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
S G	1 2	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts					-			
ij g		Membership dues		67,545.	-			
Ţ\$,		Fundraising events		07,545.	-			
ia i		Related organizations		02 0E1	-			
ns, Sim		Government grants (contri		83,951.	-			
er S	f	All other contributions, gifts,		000 050				
ξģ		similar amounts not included		908,858.	-			
dat	g	Noncash contributions included in I	lines 1a-1f 1g \$	102,761.	2 2 2 2 2 4			
<u>8</u> 0	h	Total. Add lines 1a-1f		1	3,060,354.			
				Business Code				
မွ	2 a							
Program Service Revenue	b							
S	С							
am	d							
og B	е							
Ŗ	f	All other program service i	revenue					
	g	-		•				
	3	Investment income (includ						
		other similar amounts)		10,133.			10,133.	
	4	Income from investment o			, , , , , , , , , , , , , , , , , , , ,			
	5	Royalties						
	Ū	noyano	(i) Real	(ii) Personal				
	6 2	Gross rents	6a	(-)	-			
		***************************************	6b		-			
		Less: rental expenses			-			
		Rental income or (loss)	[6c]					
		Net rental income or (loss)	(i) Securities	(ii) Other				
	<i>i</i> a	Gross amount from sales of		(II) Other	-			
		assets other than inventory	7a		-			
	b	Less: cost or other basis		426				
nue		and sales expenses		436. -436.				
Revenue		Gain or (loss)			426	426		
		Net gain or (loss)			-436.	-436.		
Other	8 a	Gross income from fundraisir including \$ 67	ng events (not					
Ŭ		contributions reported on						
		Part IV, line 18	· I	0.				
	h	Less: direct expenses			-			
		Net income or (loss) from t		127,0201	-22,626.			-22,626.
		Gross income from gaming			,			,
	эа	•	·					
	l-	Part IV, line 19			-			
		Net income or (loss) from		<u> </u>				
	і а	Gross sales of inventory, le						
		and allowances			-			
		Less: cost of goods sold		<u> </u>				
\rightarrow	С	Net income or (loss) from s	sales of inventory	Dueines Oct				
ञ्		MICORIIANDOIC	TNCOME	Business Code	16 076	16 076		
eor re		MISCELLANEOUS	INCOME	900099	16,876.	16,876.		
lan en	b				1			
Miscellaneous Revenue	С				-			
Mis		All other revenue			16.076			
	е	Total. Add lines 11a-11d			16,876.	45		40 400
	12	Total revenue. See instructio	ns	>	3,064,301.	16,440.	0.	-12,493.

Form 990 (2020)

Part IX | Statement of Functional Expenses

ection 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Secti	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a respon-				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	790,401.	790,401.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	100 600	EE 180	10.060	EE 180
	trustees, and key employees	122,600.	55,170.	12,260.	55,170.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	178,524.	49,933.	59,411.	69,180.
7	Other salaries and wages	1/0,524.	49,933.	39,411.	69,100.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	58,687.	37,476.	16,189.	5 022
9	Other employee benefits	28,634.	8,416.	17,160.	5,022. 3,058.
10	Payroll taxes	20,034.	0,410.	17,100.	3,030.
11	Fees for services (nonemployees):				
a	Management				
	Legal	138,114.	103,371.	20,523.	14,220.
d	Accounting Lobbying	130,114.	103,371.	20,323.	14,220
	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	27,093.	18,942.	-4,041.	12,192.
13	Office expenses	26,677.	11,706.	4,822.	12,192. 10,149.
14	Information technology	·		·	•
15	Royalties				
16	Occupancy	28,848.	9,808.	9,520.	9,520.
17	Travel	549.	286.	28.	235.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	250.	100.	50.	100.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,550.		3,550.	
23	Insurance	7,803.	2,776.	2,694.	2,333.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	EMERGENCY WINTER SHELTE	546,580.	546,580.		
b	BAD DEBTS	136,534.	136,534.		
C	IN-KIND EXPENSES	102,761.	58,771.	34,084.	9,906.
d	BACKPACK PROGRAM	99,458.	99,458.	,	- /
	All other expenses	145,029.	96,338.	47,243.	1,448.
25	Total functional expenses. Add lines 1 through 24e	2,442,092.	2,026,066.	223,493.	192,533.
26	Joint costs. Complete this line only if the organization	•		·	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Form 990 (2020)

Pa	rt X	Balance Sheet					rago
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	1.
	2	Savings and temporary cash investments			3,030,781.	2	3,155,445.
	3	Pledges and grants receivable, net			600,165.	3	856,680.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or	forme	officer, director,			
		trustee, key employee, creator or founder, subst	antial o	contributor, or 35%			
		controlled entity or family member of any of thes	e pers	ons		5	
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described				6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			2,450.	9	9,950.
	10a	Land, buildings, and equipment: cost or other		40.000			
		basis. Complete Part VI of Schedule D	10a	49,023. 36,454.	44 054		10.560
	b	Less: accumulated depreciation			11,954.	10c	12,569.
	11	Investments - publicly traded securities			1 000 000	11	0.000.014
	12	Investments - other securities. See Part IV, line 1			1,807,358.	12	2,202,814.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			F 4F0 700	15	6 007 450
	16	Total assets. Add lines 1 through 15 (must equa			5,452,708.	16	6,237,459.
	17	Accounts payable and accrued expenses			70,672. 537,150.	17	75,108. 391,425.
	18	Grants payable			537,150.	18	391,425.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
es	22	Loans and other payables to any current or form					
ij		trustee, key employee, creator or founder, subst				00	
Liabilities		controlled entity or family member of any of thes			209,800.	22	157,704.
	23	Secured mortgages and notes payable to unrela			209,000.	23 24	137,704.
	24 25	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines of Schedule D			22,890.	25	22,822.
	26	Total liabilities. Add lines 17 through 25			840,512.	26	647,059.
	20	Organizations that follow FASB ASC 958, che	ck her	X	010/3121	20	01770331
Se		and complete lines 27, 28, 32, and 33.	CK HCI				
ŭ	27				2,539,058.	27	2,222,598.
Fund Balances	28	Net assets with donor restrictions			2,073,138.	28	2,222,598. 3,367,802.
Þ		Organizations that do not follow FASB ASC 9			, ,		
Ψ		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or eq				30	
Ass	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or	32	• ,	-		4,612,196.	32	5,590,400.
~	33	Total liabilities and net assets/fund balances			5,452,708.	33	6,237,459.

Form **990** (2020)

Form	990 (2020) MISSOURI SLOPE AREAWIDE UNITED WAY	45-	0387741	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,064		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,442		
3	Revenue less expenses. Subtract line 2 from line 1	3		2,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,612		
5	Net unrealized gains (losses) on investments	5	35	5,9	95.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		Г ГО	2 4	0.0
Da	column (B)) rt XII Financial Statements and Reporting	10	5,590	J , 4	00.
Га					X
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No
	Accounting method used to prepare the Form 990: Cash X Accrual Other			163	140
1	<u> </u>				
0-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.	2a		Х
Za	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed		Za		22
	separate basis, consolidated basis, or both:	on a			
	Separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis				
h	_ · _ ·		2b	х	
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	basis,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit			
Ŭ	review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
Ju	Act and OMB Circular A-133?	-	` 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
_	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
	, ,,			990	(2020)

032012 12-23-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

MISSOURI SLOPE AREAWIDE UNITED WAY

Employer identification number 45-0387741

Pa	rt I	Reason for Public C	Charity Status.	All organizations must o	omplete th	nis part.) S	ee instructions.	
he	organi	zation is not a private found	ation because it is: (F	or lines 1 through 12, c	heck only	one box.)		
1		A church, convention of chu)(A)(i).	
2		A school described in secti						
3		A hospital or a cooperative		•			i).	
4	一	A medical research organiza						the hospital's name.
		city, and state:	i	,				,
5		An organization operated for	or the benefit of a col	lege or university owned	d or operate	ed by a go	vernmental unit describe	ed in
Ŭ	ш	section 170(b)(1)(A)(iv). (C		lege of armierous, emiles	. o. opo.a.	-		
6		A federal, state, or local gov		ontal unit described in	coction 17	70(h)(1)(A)	(v)	
	X	, ,	· ·				• •	aublia dagaribad in
′	21	An organization that normal	-	iliai part of its support i	rom a gove	Hillenian	unit or from the general p	Jublic described in
_		section 170(b)(1)(A)(vi). (Co	•	4VAV-1) (Olata D				
8	Н	A community trust describe						
9	Ш	An agricultural research org				-	-	-
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the i	name, city	, and state of the college	or
		university:						
10		An organization that normal						
		activities related to its exem		•			• •	-
		income and unrelated busin	ess taxable income	(less section 511 tax) fro	om busines	ses acquii	red by the organization a	ifter June 30, 1975.
		See section 509(a)(2). (Cor	nplete Part III.)					
11	Щ	An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50)9(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functior	ns of, or to carry out the	purposes of one or
		more publicly supported org	ganizations describe	d in section 509(a)(1) d	or section (509(a)(2).	See section 509(a)(3). (Check the box in
		lines 12a through 12d that of	describes the type of	supporting organization	n and com	plete lines	12e, 12f, and 12g.	
а		Type I. A supporting orga	ınization operated, sı	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	upporting
		organization. You must c	omplete Part IV, Se	ctions A and B.				
b		Type II. A supporting orga	anization supervised	or controlled in connec	tion with its	s supporte	d organization(s), by hav	ving
		control or management of	f the supporting orga	anization vested in the s	ame perso	ns that co	ntrol or manage the supp	ported
		organization(s). You must	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functionally integrate	ed with,
		its supported organization					• •	
d		Type III non-functionally						zation(s)
		that is not functionally into					· · · · · · · · · · · · · · · · · · ·	* *
		requirement (see instructi	-		-		='	
е		Check this box if the orga	•	•	•			
		functionally integrated, or					, , , , , , , , , , , , , , , , , , ,	
f	Ente	r the number of supported o	• •	, , , , , , , , , , , , , , , , , , , ,	0 0			
g		ride the following information		d organization(s).				
) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi		(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
ota								

Schedule A (Form 990 or 990-EZ) 2020 MISSOURI SLOPE AREAWIDE UNITED WAY 45-0387741 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2597067.	2792488.	3132451.	3140802.	3060354.	<u>14723162.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2597067.	2792488.	3132451.	3140802.	3060354.	14723162.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						215,546.
	Public support. Subtract line 5 from line 4.						14507616.
	ction B. Total Support				T		
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	2597067.	2792488.	3132451.	3140802.	3060354.	14723162.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	11 700	7 101	0 567	15 060	10 122	F4 410
	and income from similar sources	11,720.	7,121.	9,567.	15,869.	10,133.	54,410.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		1,520.		196.	16,876.	18,592.
	assets (Explain in Part VI.)		1,520.		190.		14796164.
	Total support. Add lines 7 through 10	-t- / itti-				12	<u> </u>
12	Gross receipts from related activities, First 5 years. If the Form 990 is for the	•	,	iourth or fifth toy v			
13	organization, check this box and stop	-					ightharpoonup
Sec	etion C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •	•••••		
	Public support percentage for 2020 (li			column (f))		14	98.05 %
15	Public support percentage from 2019					15	96.14 %
	33 1/3% support test - 2020. If the o						
	stop here. The organization qualifies	_					, (37
b	33 1/3% support test - 2019. If the c		•				
	and stop here. The organization qual						. \Box
17a	10% -facts-and-circumstances test		•				
	and if the organization meets the facts	-					
	meets the facts-and-circumstances te			-			. □
b	10% -facts-and-circumstances test	-	•	• • •	-		
	more, and if the organization meets th	-					
	organization meets the facts-and-circu				-		>
18	Private foundation. If the organizatio						

Schedule A (Form 990 or 990-EZ) 2020 MISSOURI SLOPE AREAWIDE UNITED WAY

| Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed be Section A. Public Support	elow, please comp	plete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and			, ,		, ,	,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for th	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizatio	on,
check this box and stop here						
Section C. Computation of Public	c Support Per	rcentage				
15 Public support percentage for 2020 (li	ne 8, column (f), o	divided by line 13,	column (f))		15	%
16 Public support percentage from 2019					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	20 (line 10c, colu	mn (f), divided by l	ne 13, column (f))		17	%
18 Investment income percentage from 2	2019 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2020. If the					33 1/3%, and line 17	7 is not
more than 33 1/3%, check this box an b 33 1/3% support tests - 2019. If the	nd stop here. The	e organization qual	fies as a publicly s	supported organization	ation	
line 18 is not more than 33 1/3%, chec						
20 Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2020 MISSOURI SLOPE AREAWIDE UNITED WAY

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	.,	
	Yes	No
1		
2		
3a		
3b		
OD		
20		
3c		
_		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
9с		
10a		
10b		
990 or 99	0-EZ)	2020

|--|

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
		ily member of a person described in line 11a above?	11b		
С	A 35%	6 controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
_		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	<u>super</u> tion C	vised, or controlled the supporting organization. C. Type II Supporting Organizations			
				Yes	No No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors		.03	.10
•		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion C	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, ((ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	-	ason of the relationship described in line 2, above, did the organization's supported organizations have a			
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
Sec	<u>suppo</u> tion E	rted organizations played in this regard. Type III Functionally Integrated Supporting Organizations	3		
1 a		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.	•		
b		The organization satisfied the Additions rest. Complete line 2 perow. The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	ıs)	
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b		e activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		the reasons for the organization's position that its supported organization(s) would have engaged in			
_		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
J.		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
a		e organization exercise a substantial degree of direction over the policies, programs, and activities of each supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
	OI ILO S	supported organizations: If Yes, describe in Fait VI the role blaved by the organization in this regard.	JU	i l	

Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

3

<u>4</u> 5

6

Schedule A (Form 990 or 990-EZ) 2020

3

5

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

Schedule A (Form 990 or 990-EZ) 2020 MISSOURI SLOPE AREAWIDE UNITED WAY 45-0387741 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2020 from Section C, line 6 Line 8 amount divided by line 9 amount 10 10 (i) (ii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 **a** From 2015 **b** From 2016 **c** From 2017 **d** From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: **a** Applied to underdistributions of prior years **b** Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3i and 4c. 8 Breakdown of line 7: a Excess from 2016

Schedule A (Form 990 or 990-EZ) 2020

b Excess from 2017c Excess from 2018d Excess from 2019e Excess from 2020

Schedule A	(Form 990 or 990-E2	Z) 2020	MISSOUR	[SLOPE	AREAWIDE	UNITED	WAY	45-0387741	Page 8
Part VI	Supplemental Part IV, Section A, line 1; Part IV, Sec Section D, lines 5,	Inforr lines 1, tion D, I	mation. Provid , 2, 3b, 3c, 4b, 4d lines 2 and 3; Pa	de the explana c, 5a, 6, 9a, 9 rt IV, Section	ations required by b, 9c, 11a, 11b, a E, lines 1c, 2a, 2b	Part II, line 10; nd 11c; Part IV o, 3a, and 3b; P	; Part II, line 17a or , Section B, lines 1 Part V, line 1; Part \	r 17b; Part III, line 12; I and 2; Part IV, Section /, Section B, line 1e; Par	C,
	(See instructions.)								

45-0387741

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2020

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
BASIN ELECTRIC POWER COOPERATIVE	358,315.	62,392.
SCHEELS SPORTS	370,000.	74,077.
OTTO BREMER FOUNDATION	375,000.	79,077.
Total Excess Contributions to Schedule A, Part II, Line 5	,	215,546.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

MISSOURI SLOPE AREAWIDE UNITED WAY

Employer identification number

45-0387741

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

MISSOURI SLOPE AREAWIDE UNITED WAY

45-0387741

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SCHEELS SPORTS 802 KIRKWOOD MALL BISMARCK, ND 58504	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	TOM & FRANCES LEACH FOUNDATION PO BOX 1136 BISMARCK, ND 58502	\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	OTTO BREMER FOUNDATION 445 MINNESTOR ST. STE 2250 ST. PAUL, MN 55101	\$125,000. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	CITY OF BISMARCK 221 N 5TH ST BISMARCK, ND 58501	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

MISSOURI SLOPE AREAWIDE UNITED WAY

45-0387741

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** MISSOURI SLOPE AREAWIDE UNITED WAY 45-0387741 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MISSOURI SLOPE AREAWIDE UNITED WAY

Employer identification number 45-0387741

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the						
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds				
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No				
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only				
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring						
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).					
	Preservation of land for public use (for example, recreated	tion or education) Preservation o	f a historically important land area				
	Protection of natural habitat	Preservation o	f a certified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last				
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c				
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ıre				
	listed in the National Register						
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax				
	year ▶						
4	Number of states where property subject to conservation eas	sement is located					
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of					
	violations, and enforcement of the conservation easements it						
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con-	servation easements during the year				
	>						
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year				
	> \$		6 14 14 77 78				
8	Does each conservation easement reported on line 2(d) above						
_	and section 170(h)(4)(B)(ii)?						
9	In Part XIII, describe how the organization reports conservation	•					
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the				
organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.							
	Complete if the organization answered "Yes" on Form						
12	-		and halance sheet works				
ıa	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works						
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public						
h	service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASR ASC 958, to report in its revenue statement and balance sheet works of						
D	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:						
			L ¢				
	(i) Revenue included on Form 990, Part VIII, line 1						
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treaters.	acurae or other cimilar accets for financia					
2	the following amounts required to be reported under FASB A		ii gaiii, piovide				
_	Revenue included on Form 990, Part VIII, line 1	3	•				
a L	Accepts included in Form 990, Part V						

	Schedule D (Form 990) 2020 MISSOURI SLOPE AREAWIDE UNITED WAY 45-03								Page 2
Pai	t III Organizations Maintaining C	collections of Art	t, Historical Tre	asures, or Oth	er Sir	nilar Asse	ets _{(con}	tinued,)
3	·								
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	ne organization's ex	empt p	urpose in Pa	art XIII.		
5	During the year, did the organization solicit of	or receive donations of	of art, historical treas	sures, or other simi	ar asse	ts		_	
_						No			
Pai	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or								
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custodi								_
								No	
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	lowing table:		_				
					-		Amou	ınt	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year				···· -	1e			
f	Ending balance				L	1f			
	Did the organization include an amount on F				-	l	Yes	L	No
Pai	If "Yes," explain the arrangement in Part XIII.							L	
Fai	t V Endowment Funds. Complete								
	5	(a) Current year	(b) Prior year	(c) Two years back		hree years ba 793,21			s back
_	Beginning of year balance	1,894,589. 276,765.	1,576,305.	1,239,766		•			
b	Contributions	· · · · · · · · · · · · · · · · · · ·	308,362.			· · · · · · · · · · · · · · · · · · ·		-	
С.	Net investment earnings, gains, and losses	357,474.	45,588.	78,696	+	101,57		/ 3	,570.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	48,754.	35,966.	14,182		11,00	005		,073.
	Administrative expenses	2,480,074.	1,894,589.			1,239,76			,214.
g	End of year balance	· · · · · ·		•	•	1,235,70	۰۰۱	,,,,	, , , , , ,
2	Provide the estimated percentage of the curr	•		n neid as.					
a	Board designated or quasi-endowment ► 2.0000 % Permanent endowment ► 85.0000 %								
b	10.000	% %							
С	The percentages on lines 2a, 2b, and 2c sho	•′ -							
20	Are there endowment funds not in the posse	•	tion that are hold ar	nd administered for	the ere	anization			
Ja		ssion of the organiza	tion that are neid ar	id administered for	ine org	jailization		Yes	No
	by: (i) Unrelated organizations						3a(INO
	(ii) Related organizations							/	X
h	If "Yes" on line 3a(ii), are the related organizations								† <u></u>
4	Describe in Part XIII the intended uses of the						<u>COD</u>	-	
Pai	t VI Land, Buildings, and Equipm		WITICITE TUTICIS.						
			. Part IV. line 11a. S	ee Form 990. Part	X. line 1	10.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line Description of property (a) Cost or other (b) Cost or other (c) Acc					ccumulated		(d) Book value	
Description of property		, , ,	basis (investment) basis (other)		depreciation		(a) Dook value		
1a	Land			•					
b	Buildings								
	Leasehold improvements								
	Equipment		4	9,023.	3. 36,454.			12,569.	
	Other						·		
	Add lines to through to (0.1 (1)		V (D) // 3	0 - 1				12 5	569

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

22,822

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Sche	dule D (Form 990) 2020 MISSOURI SLOPE AREAWIDE UNI	TED W	AY	45-0	387741 Page 4	
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	ts With	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	3,306,388.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	355,995.			
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d	-113,908.			
е	Add lines 2a through 2d			2e	242,087.	
3	Subtract line 2e from line 1			3	3,064,301.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b			_	
	Add lines 4a and 4b			4c	0.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		·· <u>··</u> ······	5	3,064,301.	
Par	t XII Reconciliation of Expenses per Audited Financial Stateme	nts With	ı Expenses per F	Returr	1.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	2,328,184.	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)		22,626.		00.505	
е	Add lines 2a through 2d			2e	22,626.	
3	Subtract line 2e from line 1			3	2,305,558.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	126 524			
	Other (Describe in Part XIII.)	4b	136,534.		126 524	
	Add lines 4a and 4b			4c	136,534.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,442,092.	
	t XIII Supplemental Information.					
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV			; Part X	i, line 2; Part XI,	
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.						
ם אם	om tr time 4.					
PART V, LINE 4:						
mut	TIMPENINTON OF THE BOXED OF DIRECTORS IS TO	A CCIII	אווו אחם האסא	TNC	S ON	
THE INTENTION OF THE BOARD OF DIRECTORS IS TO ACCUMULATE EARNINGS ON						
ENDOMMENT BINDS FOR FIRMIDE EVERYORS TO BE DETERMINED BY THE BOARD OF						
ENDOWMENT FUNDS FOR FUTURE EXPENSES TO BE DETERMINED BY THE BOARD OF						
DIRECTORS AT A LATER DATE.						
DIL	RECTORD AT A DATER DATE:					
PAF	T X, LINE 2:					
THE ORGANIZATION'S POLICY IS TO EVALUATE THE LIKELIHOOD THAT ITS UNCERTAIN						
THE ONCEMENTALITY OF TOURCE TO TO EVALUATE THE DIRECTION THAT THE UNCERTAIN						
TAX POSITIONS WILL PREVAIL UPON EXAMINATION BASED ON THE EXTENT TO WHICH						
THOSE POSITIONS HAVE SUBSTANTIAL SUPPORT WITHIN THE INTERNAL REVENUE CODE						
ANI	REGULATIONS, REVENUE RULINGS, COURT DECIS	IONS,	AND OTHER	EVII	DENCE.	
	,,					

IT IS THE OPINION OF MANAGEMENT THAT THE ORGANIZATION HAS NO SIGNIFICANT

Schedule D (Form 990) 2020 MISSOURI SLOPE AREAWIDE UNITED WAY	45-0387741 Page 5
Part XIII Supplemental Information (continued)	
UNCERTAIN TAX POSITIONS THAT WOULD BE SUBJECT TO CHANGE UPON	EXAMINATION.
THE FEDERAL INCOME TAX RETURNS OF THE ORGANIZATION ARE SUBJECT	СТ ТО
EXAMINATION BY THE IRS, GENERALLY FOR THREE YEARS AFTER THEY	WERE FILED.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES	22,626.
PROVISON FOR UNCOLLECTIBLE PLEDGES	-136,534.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-113,908.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES	22,626.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
PROVISON FOR UNCOLLECTIBLE PLEDGES	136,534.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number MISSOURI SLOPE AREAWIDE UNITED WAY Part I

45-0387741 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

required to complete this pair	<u>.</u>					
1 Indicate whether the organization raisa Mail solicitations				Check all that apply. overnment grants		
b Internet and email solicitations				nment grants		
c Phone solicitations	g Special	fundra	aising	events		
d In-person solicitations2 a Did the organization have a written or	or oral agreement with any individual	(includ	lina of	ficers directors trus	itees or	
key employees listed in Form 990, P.	· · · · · · · · · · · · · · · · · · ·		-		Yes	□ No
b If "Yes," list the 10 highest paid indiv	riduals or entities (fundraisers) pursu	ant to	agreei	ments under which t	ne fundraiser is to be)
compensated at least \$5,000 by the	organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		•				
Total 3 List all states in which the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	<u>l</u> ∣it is exempt from re	<u> </u> gistration
or licensing.						

Pa		of fundraising event contributions and gr	oss income on Form 990	-EZ, lines 1 and 6b. List e	events with gross receipt	ts greater than \$5,000.
		<u> </u>	(a) Event #1 WLC LITTLE	(b) Event #2 ONLINE AUCTION (event type)	(c) Other events 2 (total number)	(d) Total events (add col. (a) through col. (c))
evenue	1	Gross receipts	50,233.	17,312.		67,545.
Œ	2	Less: Contributions	50,233.			67,545.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
(0	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
rect Ex	7	Food and beverages				
Ö	8	Entertainment	3,972.	590.	18,064.	22,626.
	9	Other direct expenses	1			22,626.
	10	Direct expense summary. Add lines 4 throug Net income summary. Subtract line 10 from				-22,626.
Pa	rt l	III Gaming. Complete if the organization		990 Part IV line 19 or r		22,0200
		\$15,000 on Form 990-EZ, line 6a.		, , ,		
		,	() 5:	(b) Pull tabs/instant		(d) Total gaming (add
Jue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
₫						oon (a) an oag oon (o)
ě						con (a) among noon (e),
Revenue	1	Gross revenue				con (a) an eagh con (a)
	2	Gross revenue				(a) among more (b)
	2					con (a) among moon (c)
Direct Expenses Rev	3	Cash prizes				
	3	Cash prizes Noncash prizes				
	3 4 5	Cash prizes Noncash prizes Rent/facility costs		Yes% No	Yes % No	
	3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	No		□ No	
	3 4 5 6 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	h 5 in column (d)	No No	No ▶	
Direct Expenses	3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line 7	h 5 in column (d)	No No	No ▶	
6 Direct Expenses	3 4 5 6 7 8 En	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conditions.	No h 5 in column (d) from line 1, column (d) ucts gaming activities:	No No	No	
b G Direct Expenses	3 4 5 6 7 8 En ls t	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line 7	No h 5 in column (d) from line 1, column (d) ucts gaming activities:	No No	No	
b G Direct Expenses	3 4 5 6 7 8 En ls t	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line interest the state(s) in which the organization conducted the organization licensed to conduct gaming and income summary.	No h 5 in column (d) from line 1, column (d) ucts gaming activities:	No No	No	
d b Olirect Expenses	3 4 5 6 7 8 Ent is t	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduct organization licensed to conduct gaming a No," explain: ere any of the organization's gaming licenses researched.	No h 5 in column (d) 7 from line 1, column (d) ucts gaming activities: ctivities in each of these services.	states?	No	Yes No
d b Olirect Expenses	3 4 5 6 7 8 Ent is t	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line interest the state(s) in which the organization conduct the organization licensed to conduct gaming a No," explain:	No h 5 in column (d) 7 from line 1, column (d) ucts gaming activities: ctivities in each of these services.	states?	No	Yes No

Sch	edule G (Form 990 or 990-EZ) 2020 MISSOURI SLOPE AREAWIDE UNITED WAY 45-0	387741	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
40		103	140
	Indicate the percentage of gaming activity conducted in:	ا مدا	0.4
	The organization's facility	13a	<u>%</u>
b	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
	s If "Yes," enter name and address of the third party:		
•	on Tes, entername and address of the tilld party.		
	Name		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	s the organization required under state law to make charitable distributions from the gaming proceeds to		
•		Yes	☐ No
	retain the state gaming license?	1es	
Ľ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D-	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	t III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990 or 990-EZ) Supplemental Infor	MISSOURI	SLOPE	AREAWIDE	UNITED	WAY	45-0387741	Page 4
Part IV	Supplemental Infor	mation (continue	ed)					

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization MTSSOIRT	SLOPE ARE	AWIDE UNITE	D WAY				Employer identification number $45-0387741$
Part I General Information on Grants		INTEL CHILL	<u> </u>				13 0307711
Does the organization maintain record	s to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	on
criteria used to award the grants or as							X Yes No
2 Describe in Part IV the organization's p							
Part II Grants and Other Assistance t	o Domestic Organi	zations and Domestic	c Governments. C	omplete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more that	n \$5,000. Part II can	be duplicated if additi	ional space is need	ed.	(6) 10 4 - 11 1 - 5		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ABUSED ADULT RESOURCE CENTER							
PO BOX 5003							MEET HEALTH & HUMAN
BISMARCK, ND 58502	45-0363127	501 (C)(3)	85,000.	0.			SERVICE NEED
			,				
AMERICAN RED CROSS							
2025 E STREET NW							MEET HEALTH & HUMAN
WASHINGTON, DC 200065009	53-0196605	501 (C)(3)	6,500.	0.			SERVICE NEED
BISMARCK PUBLIC SCHOOLS							
806 N WASHINGTON ST							MEET HEALTH & HUMAN
BISMARCK, ND 58501	45-6000242	GOV'T ENTITY	44,000.	0.			SERVICE NEED
BURLEIGH COUNTY SENIOR ADULTS							
PROGRAM - 315 NORTH 20TH STREET -							MEET HEALTH & HUMAN
BISMARCK, ND 58501	45-0320918	501 (C)(3)	28,000.	0.			SERVICE NEED
CHILD'S HOPE LEARNING CENTER							
2921 NORTH 19TH STREET							MEET HEALTH & HUMAN
BISMARCK, ND 58503	45-0278474	501 (C)(3)	20,000.	0.			SERVICE NEED
GIRL SCOUTS - DAKOTA HORIZONS							
1101 S MANON ROAD							MEET HEALTH & HUMAN
SIOUX FALLS, ND 57106	46-0250744	501 (C)(3)	30,000.	0.			SERVICE NEED
2 Enter total number of section 501(c)(3)			· ·				▶ 21.
3 Enter total number of other organization							21.

Schedule I (Form 990) MISSOURI	SLOPE AREA	AWIDE UNITE	D WAY			4	15-0387741	Page 1
Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance	ant
MANDAN GOLDEN AGE SERVICE 301 15TH ST NW MANDAN, ND 58554	45-0317557	501 (C)(3)	34,000.	0.			MEET HEALTH & HUMAN SERVICE NEED	Ŋ
MISSOURI VALLEY FAMILY YMCA PO BOX 549 BISMARCK, ND 58502	45-0305520		100,250.	0.			MEET HEALTH & HUMAN SERVICE NEED	Ŋ
NEIGHBORS NETWORK 106 SEMINOLE DR BISMARCK, ND 58501	45-6000242	501 (C)(3)	95,500.	0.			MEET HEALTH & HUMAN SERVICE NEED	1
NORTHERN LIGHTS COUNCIL 301 7TH ST S FARGO, ND 58103	45-0226415	501 (C)(3)	40,000.	0.			MEET HEALTH & HUMAN SERVICE NEED	1
WELCOME HOUSE PO BOX 2538 BISMARCK, ND 58502	42-1633755	501 (C)(3)	15,000.	0.			MEET HEALTH & HUMAN SERVICE NEED	1
YOUTHWORKS 221 WEST ROSSER AVENUE BISMARCK, ND 58501	46-0345922	501 (C)(3)	78,000.	0.			MEET HEALTH & HUMAN SERVICE NEED	1
GREAT PLAINS FOOD BANK 1720 3RD AVE N FARGO, ND 58102	47-2229589	501 (C)(3)	25,000.	0.			MEET HEALTH & HUMAN SERVICE NEED	1
FAMILY WELLNESS BISMARCK MANDAN, LLC - 2700 46TH AVE SE - MANDAN, ND 58554	47-4210742	501 (C)(3)	10,500.	0.			MEET HEALTH & HUMAN SERVICE NEED	Ŋ
THE BANQUET 502 NORTH 4TH STREET BISMARCK, ND 58501	45-0259468	501 (C)(3)	25,000.	0.			MEET HEALTH & HUMAN SERVICE NEED	1

Schedule I (Form 990) MISSOURI	SLOPE ARE	AWIDE UNITE	O WAY			4	15-0387741	Page ⁻
Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance	ınt
DAKOTA CHILDREN'S ADVOCACY CENTER 1303 E CENTRAL AVE BISMARCK, ND 58501	81-4096679	501 (C)(3)	60,000.	0.			MEET HEALTH & HUMAN SERVICE NEED	Γ
MINISTRY ON THE MARGINS 201 N 24TH STREET BISMARCK, ND 58501	81-3452507	501 (C)(3)	24,000.	0.			MEET HEALTH & HUMAN	ı
TR 4 HEART AND SOUL 8023 93RD ST SE BISMARCK, ND 58504	81-1305058	501 (C)(3)	10,000.	0.			MEET HEALTH & HUMAN	ı
COMMUNITY CUPBOARD OF UNDERWOOD PO BOX 315 UNDERWOOD, ND 58576	81-3864828	501 (C)(3)	8,000.	0.			MEET HEALTH & HUMAN SERVICE NEED	ſ
CENTRAL REGIONAL EDUCATION ASSOCIATION - 128 SOO LINE DR - BISMARCK, ND 58501		501 (c)(3)	10,500.	0.			MEET HEALTH & HUMAN SERVICE NEED	ſ
DACOTAH FOUNDATION 600 SOUTH 2ND ST 8 BISMARCK, ND 58504	23-7115398	501 (C)(3)	27,000.	0.			MEET HEALTH & HUMAN	ı

Schedule I (Form 990) 2020 MISSOURI SLOPE	45-0387741					
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	90, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash a	ssistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	Iditional information.	•	
PART I, LINE 2:						
ALL ORGANIZATIONS MUST COMPLETE AN	APPLICAT	ION FOR TH	HE USE OF T	HE GRANT		
FUNDS PRIOR TO THE AWARDING OF THE	GRANT.	SUBSEQUENT	TO RECEIP	T OF THE		
FUNDS, ALL ORGANIZATIONS MUST FILE	A FINAL	REPORT DET	TAILING THE	USE OF		
THOSE FUNDS IN COMPLIANCE WITH THE	ORIGINAL	APPLICATI	ON.			

032102 11-02-20 Schedule I (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization MISSOURI SLOPE AREAWIDE UNITED WAY Employer identification number 45-0387741

Par	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(Method of noncash contri		•		
			items contributed	Form 990, Part VIII, line 1g					
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests			2 520					
4	Books and publications	X			3,539.ESTIMATED FAIL				
5	Clothing and household goods	Х		85,734.	ESTIMATED	FAIR	VAI	<u> </u>	
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	Х	52	3,882.	ESTIMATED FAIR VALU			UE	
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (MEDIA / ADVER)	Х	4	9,906.	SELLING PR	ICE			
26	Other ()		_	- 7,5,5,5					
27	Other ()								
28	Other ()								
<u> 29</u>	Number of Forms 8283 received by the organiz	ration during	the tax vear for co	ontributions					
	for which the organization completed Form 828								
	To whom the organization completed from oze	50, r art v, b	once / totalewicag	<u>20</u>			Yes	No	
30a	During the year, did the organization receive by	, contributio	n any property rep	orted in Part I lines 1 throug	h 28 that it		103	140	
Joa	must hold for at least three years from the date								
	exempt purposes for the entire holding period?			•		30a		х	
h	If "Yes," describe the arrangement in Part II.					304			
	Does the organization have a gift acceptance p	olicy that ro	auires the review	of any nonstandard contribut	ions?	24		Х	
31	Does the organization have a gift acceptance p	-	•	•	ions?	. 31	-+		
o∠a			9	, ,		00-		Х	
L						32a		Λ	
	If "Yes," describe in Part II.	aluman (=\ f=	o tuno of accept	for which column (a) is also	alcod				
33	If the organization didn't report an amount in co	oluffifi (C) f0i	a type of property	nor which column (a) is ched	keu,				
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Schedule M	(Form 990) 2020	MISSOURI	SLOPE	AREAWID	E UNITED	WAY	45-0387741	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information. t I, column (b), the dditional informati	Provide the number of on.	information requestions, the	uired by Part I, e number of ite	lines 30b, 3 ms received	2b, and 33, and whether the organiza , or a combination of both. Also com	ation plete

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MISSOURI SLOPE AREAWIDE UNITED WAY

Employer identification number 45-0387741

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WORKING SIDE-BY-SIDE WITH THE COMMUNITY, MSA UNITED WAY TAKES ON THE
BIGGEST, MOST COMPLEX ISSUES FACING BISMARCK-MANDAN AND THE SURROUNDING
COMMUNITIES. OUR UNITED APPROACH CHANGES THE ODDS FOR THE CHILDREN,
FAMILIES, AND INDIVIDUALS IN OUR COMMUNITY, AND MOVES THEM OUT OF
POVERTY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
MSA UNITED WAY PROVIDED 2,637,820 MEALS TO THOSE IN NEED AND 35,282
NIGHTS OF SHELTER TO THE HOMELESS.
THESE PAYMENTS INCLUDE CONTRIBUTIONS FROM DONORS FOR SPECIFIC AGENCIES.
MSA UNITED WAY RESPONSIBLY FULFILLS DONOR INTENT.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
SHELTER TO KEEP ALL RESIDENTS SAFE.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
EXPENSES PAID FOR COMMUNITY SERVICE PROJECTS.
EMPERIOR THE TON COMMONTH BENVIOL TROOLOGY
INCLUDED IN COMMUNITY SERVICES IS THE DOLLY PARTON IMAGINATION LIBRARY
ADMINISTERED BY UNITED WAY AND OTHER SMALLER COMMUNITY SERVICE
PROJECTS. THE DOLLY PARTON IMAGINATION LIBRARY IS A PROGRAM WHERE
UNITED WAY PROVIDES FREE BOOKS MAILED MONTHLY TO THE HOMES OF LOCAL
CHILDREN AGES 0-5 EACH MONTH. IN 2021, 44,156 BOOKS WERE DELIVERED TO
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

Name of the organization MISSOURI SLOPE AREAWIDE UNITED WAY 45-0387741

3,680 PRESCHOOLERS.

EXPENSES \$ 530,856. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

ON A YEARLY BASIS, THE 990 IS AN AGENDA ITEM AT OUR MONTHLY MISSOURI SLOPE

AREAWIDE UNITED WAY BOARD OF DIRECTOR MEETING. THE 990 IS REVIEWED WITH

THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

YEARLY, MSA UNITED WAY BOARD MEMBERS COMPLETE THE CONFLICT OF INTEREST FORM

AS WELL AS WOMEN UNITED STEERING COMMITTEE MEMBERS AND COMMUNITY IMPACT

COMMITTEE AND ALLOCATION REVIEWERS.

FORM 990, PART VI, SECTION B, LINE 15:

THE UNITED WAY BOARD OF DIRECTOR EXECUTIVE COMMITTEE REVIEWS THE

COMPENSATION OF THE CEO ON A YEARLY BASIS AND LOOKS AT COMPARABLE DATA AS

WELL AS YEARLY GOALS OUTLINED BY THE COMMITTEE.

THE EXECUTIVE DIRECTOR REVIEWS THE COMPENSATION OF ALL KEY EMPLOYEES ON A

YEARLY BASIS AND LOOKS AT COMPARABLE DATA AS WELL AS YEARLY GOALS OUTLINED

BY THE EXECUTIVE DIRECTOR FOR THOSE KEY POSITIONS.

FORM 990, PART VI, SECTION C, LINE 19:

COPY IS PROVIDED UPON REQUEST.

FORM 990, PART XI, LINE 2C

OVERSIGHT PROVIDED BY THE BOARD OF DIRECTORS FINANCE COMMITTEE. THE

ORGANIZATION DID NOT CHANGE ITS OVERSIGHT PROCESS OR SELECTION PROCESS

		organization	MISSO	URI SLOPE	AREAWIDE	UNITED	WAY	Er	nployer identification r 45-0387741	number
OF	THE	AUDIT	DURING	THE YEAR	•					